ST. TAMMANY PARISH COUNCIL

RESOLUTION

RESOLUTION COUNCIL SERIES NO: C-3585

COUNCIL SPONSOR: GOULD/BRISTER PROVIDED BY: LEGAL DEPARTMENT

RESOLUTION TO AUTHORIZE THE PARISH PRESIDENT TO OBTAIN SPECIAL COUNSEL FOR EMPLOYMENT LAW MATTERS.

WHEREAS, St. Tammany Parish recognizes the necessity to retain special counsel to work in conjunction with the General Counsel or to take direct responsibility to handle specific legal matters; and

WHEREAS, it is imperative to have special counsel with experience in labor and employment local governmental laws, particularly in regards to compliance issues surrounding Title VII of the Civil Rights Act, Americans with Disabilities Act (ADA), the Human Rights Act (HRA), and the Family Medical Leave Act (FMLA); and

WHEREAS, considering the circumstances, the District Attorney of the Twenty-Second Judicial District concurs in the need for the employment of special counsel in regards to employment law matters and St. Tammany Parish recommends the appointment of Michael Tusa, associated attorneys, and paralegals. Mr. Tusa is an experienced attorney in all facets of local government law, including labor and employment, with the requisite experience to render special counsel services and represent the Parish and the Parish's interest regarding existing and/or future labor and employment matters.

THE PARISH OF ST. TAMMANY HEREBY RESOLVES that a necessity exists for the employment of special counsel in this matter and, therefore, the St. Tammany Parish Council authorizes, ratifies and approves the employment of attorney Michael Tusa, and associated attorneys, and paralegals, as special counsel for St. Tammany Parish is this matter. The compensation authorized to be paid shall be the Louisiana Attorney General's special counsel rates.

BE IT FURTHER RESOLVED that all acts previously taken by the Office of the Parish President in furtherance of the actions or agreements contemplated herein are hereby ratified and approved.

THIS RESOLUTION HAVING BEEN SUBMITTED TO A VOTE, THE VOTE THEREON WAS AS FOLLOWS:

MOVED FOR ADOPTION BY: _____ SECONDED BY: _____

YEAS: _____

NAYS: _____

ABSTAIN: _____

ABSENT:

THIS RESOLUTION WAS DECLARED ADOPTED ON THE <u>6</u> DAY OF <u>DECEMBER</u>, 2012, AT A REGULAR MEETING OF THE PARISH COUNCIL, A QUORUM OF THE MEMBERS BEING PRESENT AND VOTING.

MARTIN W. GOULD, JR., COUNCIL CHAIRMAN

ATTEST:

THERESA L. FORD, COUNCIL CLERK

Administrative Comment

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St. Tammany Parish recognizes the necessity to retain special counsel to work in conjunction with the General Counsel or to take direct responsibility to handle specific legal matters with experience in labor and employment local governmental laws, particularly in regards to compliance issues surrounding Title VII of the Civil Rights Act, Americans with Disabilities Act (ADA), the Human Rights Act (HRA), and the Family Medical Leave Act (FMLA). St. Tammany Parish recommends the appointment of Michael Tusa, associated attorneys, and paralegals. Mr. Tusa is an experienced attorney in all facets of local government law, including labor and employment, with the requisite experience to render special counsel services and represent the Parish and the Parish's interest regarding existing and/or future labor and employment matters.